

CAMBRIDGE SCHOOL COMMITTEE 459 BROADWAY

CAMBRIDGE, MASSACHUSETTS 02138

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WHEREAS: The Massachusetts mandates that School Committees implement a rigorous and comprehensive evaluation process for all educators, including Superintendents (603 CMR 35.00); and

WHEREAS: In Cambridge, the Superintendent's employment agreement further stipulates "that the Committee shall evaluate the Interim Superintendent once during the 2024-2025 school year" (Section 8, pg. 4-5, "Employment Agreement Between The Cambridge Public Schools And David Murphy 2024-2025"); and

WHEREAS: The Interim Superintendent has not yet received an evaluation during this school year; and

WHEREAS: The Interim Superintendent's employment term currently ends on June 30, 2025, unless both parties affirmatively agree to an extension; now therefore be it

RESOLVED: That the School Committee conduct a summative evaluation no later than the end of May 2025.